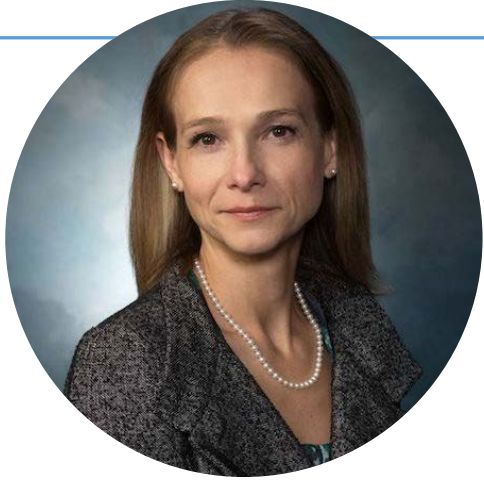


Supply Chain Talent Panel: The Need for Technology

velocity
CONNECT + ACCELERATE + INNOVATE



Panelists



Karolina Mallahan

Vice President,
Supply Planning



Scott Luton

Managing Partner



Sean Willems

Haslam Chair in
Supply Chain Analytics



Ed Thompson, Moderator

Executive Vice President of
Global Customer Success



Karolina Mallahan – Vice President, Supply Planning



- ▶ Karolina has more than 20 years of supply chain experience, 12 of those years within Smithfield Foods. Her career spans across various areas of supply chain including but not limited to production planning, inventory management, demand planning, systems transformations and implementations. As Vice President Smithfield Supply Planning for the Packaged Meats division, Karolina is responsible for transforming supply chain processes to drive operations efficiencies and to establish core planning processes and principles.

Smithfield

Scott Luton – Managing Partner



- ▶ Scott serves as Managing Partner for TalentStream, which specializes in helping organizations find premier technical talent in the fields of engineering, manufacturing and supply chain. He has worked extensively in the end-to-end supply chain industry for more than 15 years.
- ▶ Scott currently serves as Executive Vice President of APICS Atlanta and Chair of the 2019 Atlanta Supply Chain Awards Planning Committee.
- ▶ **Fun Fact:** Passionate about sharing best practices and leadership perspective, Scott founded Supply Chain Now Radio, whose podcasts and webinars have been downloaded almost four million times!

Sean Willems – Haslam Chair in Supply Chain Analytics



- ▶ Sean Willems has been a visiting professor of operations management at the MIT Sloan School of Management since 2016. His work has led to finalist selections for the 2003, 2010, and 2017 Franz Edelman Award for Achievement in Operations Research and the Management Sciences. He has been a finalist in 2006, 2008 and 2012 for the Daniel H. Wagner Prize for Excellence in Operations Research Practice. His work on inventory placement under non-stationary demand won the Wagner Prize in 2008. Willems is the department editor of the practice section of the journal Production and Operations Management and he is the deputy editor of Interfaces. He received his bachelor's degree in decision sciences from the University of Pennsylvania's Wharton School and his master's in operations research and doctorate in operations management from the MIT Sloan School of Management.



Gartner SCM World's 2018 Future of Supply Chain Survey

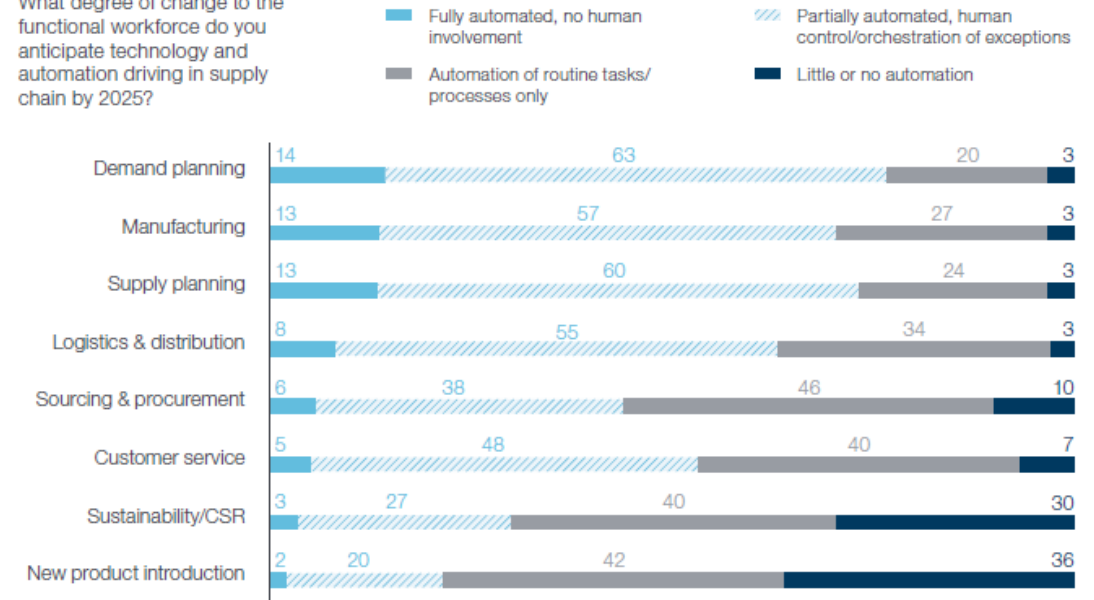
“High-value-adding tasks requiring creativity and problem-solving skills will replace those that are low-value, routine, and mundane”

“Work is going to change dramatically. Repetitive supply chain tasks will be performed by robots, whether virtual or physical, while individuals are going to be doing more modeling, more business analytics – more value-added work to win with the consumer”

Supply Chain 2025: The Future of Work
November 2018

Figure 5
People as Supply Chain Orchestrators

What degree of change to the functional workforce do you anticipate technology and automation driving in supply chain by 2025?



Source: SCM World's 2018 Future of Supply Chain Survey

% of respondents | n = 1,496

Gartner Analyst Insights: Design a Talent Strategy to Support Algorithmic Supply Chain Planning

- ▶ By 2023, 66% of supply chain roles will significantly shift from focusing on functional excellence to support end-to-end supply chain goals and objectives
- ▶ The evolution toward algorithmic SCP will require supply chain leaders to re-evaluate how they recruit and develop talent in their planning organizations

Supply Chain 2025: The Future of Work
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Figure 11
Integrated and Digitally Enabled

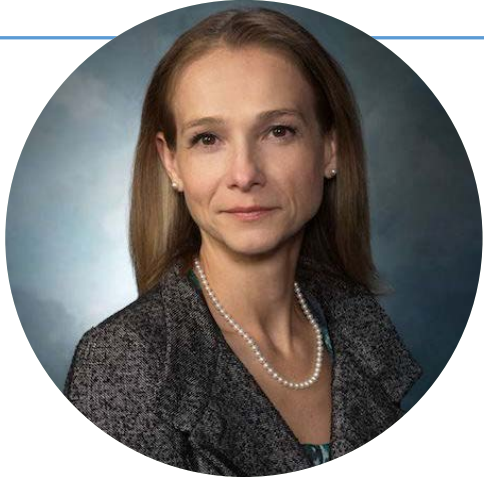
Which of the following capabilities and characteristics are most important for supply chain to achieve the business goals of 2025?



Source: SCM World's 2018 Future of Supply Chain Survey

Weighted average score (0-5) | n = 1,522

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QUESTIONS?

THANK YOU